

# Good Shepherd United Methodist Church

## Assessment Tool for Planning

**Instructions:**

This exercise is intended as a tool for assessing where the church is and what areas need improvement.

1. Place an X on the line where you feel your church is currently “today.”
2. If you feel that the issue is a “major opportunity” for the church, circle the issue
3. If you are unclear about how the item is defined or how to respond, leave the item blank or put a “?” next to the item.

### 1. Ministry Focus

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1            2            3            4            5            6            7            8            9            10

**Self-centered** **Others-Centered**

We tend to be interested in what the church can do for me

We always are thinking about ways to meet the needs of persons who are outside the church

### 2. Sensing the presence of God

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1            2            3            4            5            6            7            8            9            10

**Not sensing** **Often Sensing**

People do not expect to encounter God here

Something about this place leads people to experience the living God

### 3. Hospitality

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1            2            3            4            5            6            7            8            9            10

**Stiff,  
Lack warmth** **Outgoing  
Welcoming**

The focus is on the needs and wants of people we already know and those who are currently here. We tend to relate most often to the same people when we are at the church

The focus is on the needs and wants of new people. We do a great job of making people feel welcome and important.

#### 4. Sense of Expectancy

1	2	3	4	5	6	7	8	9	10
<b>Low</b>									<b>High</b>

We tend to focus on past accomplishments and traditions that have been in place. There is a sense of fondness for yesterday

We tend to focus on the future and on what God is doing. We have great dreams about what tomorrow will bring.

#### 5. Conflict Management

1	2	3	4	5	6	7	8	9	10
<b>Poor</b>									<b>Excellent</b>

We tend to minimize conflict and hope that problems will go away. When problems erupt, it is scary and difficult for everybody.

We find ways to address conflict and settle matters in ways that let us move forward. Conflict often helps be clear about our mission and purpose.

#### 6. Quality of Our Ministry

1	2	3	4	5	6	7	8	9	10
<b>Poor</b>									<b>Excellent</b>

We aren't doing anywhere near the job we could be doing with our ministry

Our ministry is as powerful and effective as it can possibly be. We are making the most we can of this opportunity to serve the needs of our members and others.

#### 7. Worship

1	2	3	4	5	6	7	8	9	10
<b>Dull and lifeless</b>									<b>Exciting and engaging</b>

Worship lacks energy. We seem to be going through the motions. Preparation is lacking

Worship moves and inspires. It has energy and suits the contexts. All the parts work together

**8. Spiritual Health and Growing Discipleship**

1 2 3 4 5 6 7 8 9 10  
**Poor** **Excellent**

Much of the church’s life is “business” and “busy-ness” that doesn’t necessarily reflect a commitment to Jesus Christ.

Everything we do has a spiritual component. Leaders and members are encouraged to have a vital and growing faith. Our faith is made evident by our love and the practice of holy habits.

**9. Leadership**

1 2 3 4 5 6 7 8 9 10  
**Poor** **Excellent**

We don’t have enough leaders or a clear way to find them. We don’t provide much training or help and so the work of the church suffers.

We do a great job of identifying, training, and setting persons free to lead in effective ministries.

**10. Volunteer recruitment and training**

1 2 3 4 5 6 7 8 9 10  
**Poor** **Excellent**

We regularly seem to be short of volunteers across all areas where they are needed.

We have clear and effective system for recruiting and training volunteers. We never face a shortage of volunteers in any area of need.

**11. Communication**

1 2 3 4 5 6 7 8 9 10  
**Poor** **Excellent**

Information doesn’t get shared very widely. Important things take place and many people never hear about it.

Information gets shared widely. People are well informed and we use a variety of media well to keep people aware and in touch.



### 15. Financial Support

1	2	3	4	5	6	7	8	9	10
<b>Poor</b>									<b>Excellent</b>

We always seem to be broke. We spend much time thinking and talking about money. And we never have the money we need to do the projects and ministries that we most want to do.

We seem to always have the money we need to move forward and do the projects and ministries that we most want to do.

#### Other Comments:

1. I will be terribly disappointed if our church planning session fails to address:

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2. My major concerns for the short-term (over the next 12 months) are: List Top 5

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3. My major concerns for the long-term (Next two - three years) are: List Top 5

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5. Is there is anything else you would like to comment on?